

ORDINANCE

O-10-2026

AN ORDINANCE TO AMEND THE "CODE OF THE TOWNSHIP OF ELK" CHAPTER 34 FIXING AND ESTABLISHING SALARIES AND COMPENSATIONS OF OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF ELK, IN THE COUNTY OF GLOUCESTER, STATE OF NEW JERSEY

BE IT ORDAINED by the Township Committee of the Township of Elk as follows:

1. The rate of compensation of each of the following officers and employees are hereinafter set forth, upon the noted basis, as follows:

POSITION	SALARY	BASIS
Municipal Clerk	not to exceed \$71,000.00 per year	Biweekly
Deputy Municipal Clerk	not to exceed \$60,000.00 per year	Biweekly
Acting Municipal Clerk	not to exceed \$27.00 per hour	Biweekly
Chief Financial Officer	not to exceed \$56,000.00 per year	Biweekly
Assistant Chief Financial Officer	not to exceed \$4,000.00 per year	Biweekly
Tax Collector	not to exceed \$35,000.00 per year	Biweekly
Asst. Tax Collector	not to exceed \$20.00 per hour	Biweekly
Secretary, Planning Board	not to exceed \$50,000.00 per year	Biweekly
Chief of Police	not to exceed \$142,000.00 per year	Biweekly
Lieutenant	not to exceed \$113,000.00 per year	Biweekly
Detective	Base plus amount not to exceed \$1,500.00 per year	Biweekly
Corporal	Base plus amount not to exceed \$1,600.00 per year	Biweekly
K-9 Officer	Base plus amount not to exceed \$2,000.00 per year	Biweekly
Sergeant 10	not to exceed \$109,000.00 per year	Biweekly
Sergeant 5	not to exceed \$108,000.00 per year	Biweekly
Sergeant	not to exceed \$104,000.00 per year	Biweekly
Senior Officer	not to exceed \$104,000.00 per year	Biweekly
Officer 1 st Class	not to exceed \$102,000.00 per year	Biweekly
Officer 2 nd Class	not to exceed \$94,000.00 per year	Biweekly
Officer 3 rd Class	not to exceed \$90,000.00 per year	Biweekly
Officer 4 th Class	not to exceed \$85,000.00 per year	Biweekly
Officer 5 th Class	not to exceed \$78,000.00 per year	Biweekly
Officer 6 th Class	not to exceed \$70,000.00 per year	Biweekly
Officer 7 th Class	not to exceed \$63,000.00 per year	Biweekly
Probationary Officer	not to exceed \$51,000.00 per year	Biweekly
Part Time Patrolman	not to exceed \$22.00 per hour	Biweekly
Special Law Enforcement Off. Class 3	not to exceed \$38.00 per hour	Biweekly
Records Clerk	not to exceed \$29.00 per hour	Biweekly
Municipal Judge	not to exceed \$35,000.00 per year	Monthly
Court Administrator	not to exceed \$58,000.00 per year	Biweekly
Deputy Court Administrator	not to exceed \$42,000.00 per year	Biweekly
Court Assistant	not to exceed \$26.00 per hour	Biweekly
Court Recorder	not to exceed \$120.00 per court session	Biweekly
On Call Court Representative	not to exceed \$4,000.00 per year	Biweekly
Construction Code Official	not to exceed \$42,000.00 per year	Monthly
Fire Sub-Code Official	not to exceed \$21,000.00 per year	Monthly
Plumbing Sub-Code Official	not to exceed \$27,000.00 per year	Monthly
Electrical Sub-Code Official	not to exceed \$27,000.00 per year	Monthly
Building Sub-Code Official	not to exceed \$21,000.00 per year	Monthly
Construction Control	not to exceed \$50,000.00 per year	Biweekly
Assistant Construction Control	not to exceed \$50,000.00 per year	Biweekly
Mayor/Township Committee	not to exceed \$2,000.00 per year	Quarterly
Township Committee	not to exceed \$1,800.00 per year	Quarterly
Zoning Officer	not to exceed \$28.00 per hour	Biweekly
Code Enforcement Officer	not to exceed \$28.00 per hour	Biweekly
Temporary Casual Labor	not to exceed \$30.00 per hour	Biweekly
Public Works Laborer Full Time	not to exceed \$70,000.00 per year	Biweekly

Public Works Laborer Part Time	not to exceed \$30.00 per hour	Biweekly
Mechanic	not to exceed \$43.00 per hour	Biweekly
Snow Removal Laborer	not to exceed \$40.00 per hour	Biweekly
Emergency Management Coordinator	not to exceed \$3,000.00 per year	Quarterly
Deputy Emergency Mgt Coordinator	not to exceed \$1,000.00 per year	Quarterly

2. Longevity payments will no longer be paid by the Township of Elk.

3. If an employee is eligible for health insurance from the Township and has alternative health insurance and prescription coverage, the employee has the option to waive the health insurance benefits provided by the Township. If the employee waives health insurance and prescription benefits, the Township will add \$3,500 to the base salary of the employee. The employee must continuously maintain the alternative health insurance and prescription benefits. If an employee loses their alternative health insurance and prescription benefits, they must give notice to the Chief Financial Officer and enroll on the health insurance and prescription benefit plan offered by the Township of Elk, subject to the conditions of the health insurance plan and the laws of the State of NJ. Upon enrollment or re-enrollment in the Township sponsored health plan, the \$3,500 opt out pay increase will be removed from the employee's pay.

4. The said salaries, wages and compensation shall be paid in a manner decided upon by the Township Committee.

5. All prior Salary Ordinances are hereby repealed.

6. If any part or parts of this ordinance are deemed illegal or unenforceable, those parts shall be considered null and void, but will not affect the validity of any other part or parts of this ordinance.

7. This Ordinance shall take effect upon publication and final passage thereof as provided by law.

INTRODUCED and read at a meeting of the Township Committee of the Township of Elk held on July 2, 2026 and considered for final adoption at a meeting of the Township Committee held on August 6, 2026

INTRODUCTION ROLL CALL VOTE						
COMMITTEE MEMBER	Motion	Second	AYE	NAY	ABSTAIN	ABSENT
Cammarata			✓			
Cowan		✓	✓			
Lucas	✓		✓			
Sammons			✓			
Rambo			✓			

TOWNSHIP OF ELK

ATTEST:


TIMOTHY PINE, Acting Township Clerk


James Rambo, Mayor

NOTICE

The Ordinance published herein was introduced and passed upon first reading at a meeting of the Mayor and Committee of the Township of Elk, in the County of Gloucester and State of New Jersey, held on July 2, 2026. It will be further considered for final passage, after public hearing hereon, at a meeting of said Mayor and Committee to be held in the Township Municipal Building on August 6, 2026, at 7:00 P.M. During the week prior and up to and including the date of such meeting, copies of said Ordinance will be made available at the Clerk's office at the said Municipal Building, 680 Whig Lane, Monroeville, New Jersey, to the members of the general public who shall request the same.



TIMOTHY PINE, ACTING TOWNSHIP CLERK

FINAL ADOPTION ROLL CALL VOTE						
COMMITTEE MEMBER	Motion to Adopt	Second	AYE	NAY	ABSTAIN	ABSENT
Cammarata	✓		✓			
Cowan			✓			
Lucas		✓	✓			
Sammons			✓			
Rambo			✓			

O-10-2026